

QF: 020/2007

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❖ NOTICE ❖

TO: QANTAS ACS MELBOURNE MEMBERS

RE: REDUNDANCY AND TRANSFER EOI'S

The ALAEA have been informed that no members who applied in the recent round of EOI's for transfers or redundancies were advised by Qantas by the 30th April 2007 regarding the acceptance or otherwise of their application. As such the process has come into question and whether the forms signed by ALAEA members are still valid. We have taken a practicable approach to this question and explain as follows –

Redundancies

The form signed by members for redundancy is now expired and no longer applies. The ALAEA accepts that most of the 43 nominees will still wish to be made redundant and the ALAEA would not object to Qantas making willing participants from that list redundant. Any one of the 43 nominees who has changed their mind may now refuse redundancy if offered by the airline.

Transfers

The form signed by members for transfer to a 12-hour shift is now expired and no longer applies. The original form, if valid creates an individual agreement that binds that member to conditions outside of the current EBA Agreement and would allow open ended access to any 12 hour shift at the company's discretion. In it's current form it could be used by management to water down or degrade existing arrangements in place between the parties.

It is understood that some of the original 7 applicants may still wish to transfer to a 12-hour shift. The ALAEA recommends that members considering this action could simply transfer to Melbourne Domestic under the current arrangements for transfer without signing a separate document that alters the terms and conditions of employment.

If any member is asked to sign a document for this purpose that member **must** first contact the Federal office of the ALAEA prior to signing any document with no exception. This action is now necessary to protect the interests of the transferring member and others working in ACS Melbourne. Qantas have been advised of our position.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."