

QF 031/2007

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**E-MAILED**  
Date 03-07 By [Signature]



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## ❖ NOTICE ❖

**TO: QANTAS AND FORSTAFF MEMBERS**

**RE: MANPOWER SHORTAGES IN MELBOURNE**

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The ALAEA have been notified by members that Qantas has been using Sydney based Qantas staff and now intends to employ a Forstaff Aviation contract employee on the Melbourne tarmac. Without detailing the history of Melbourne International Tarmac rosters and why we are where we are today the ALAEA states -

**For OH&S reasons no member should accept a temporary secondment or transfer to Qantas Melbourne International Terminal unless the one month Melbourne International induction period has been completed.**

Working within this environment without adequate training could endanger the safety of all persons located within the tarmac vicinity including passengers. It has been a long standing practice due to the varied nature of work and equipment involved that all new starters in the section complete the induction program before being released to work unsupervised.

Members should also note that 20 LAMEs were made redundant in Melbourne 3 weeks ago and International staff moved to an 8 hour roster. This coupled with a two year period where Licence training has been virtually nil has led to a situation that cannot be sustained long term by the airline. Local members have also reported that management is continually threatening members with no future training or removal from consideration of future redundancy programs if certain actions such as higher duties and overtime are not worked as directed. The ALAEA reminds members that overtime and higher duties are not compulsory and any further evidence of bullying or threatening behaviour should be reported to the ALAEA office.

Members who decide to ignore the ALAEA advice and choose to assist the airline by ignoring safety induction periods will encourage Qantas to reduce training budgets further, continue to reform rosters without considering aircraft movements and allow redundancy programs in areas that are already understaffed. **If any member accepts a temporary secondment or transfer to Melbourne International Terminal without carrying out the one month induction training the ALAEA will not provide cover for that period.**

  
PP STEPHEN PURVINAS  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."