

QF: 067/2006

11 DECEMBER 2006



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❖ NOTICE ❖

TO: QANTAS MELBOURNE ACS MEMBERS

RE: T1/T2 MERGER ROSTER VOTE

A final meeting was held on Saturday 9 December 2006 between Qantas management and ALAEA Federal Executive members to finalise a document that would form the Melbourne ACS Roster Agreement. The Agreement will be ratified by the ALAEA if 66% of current 12-hour financial members accept the Agreement along with 66% of 9.5-hour financial members.

It was preferred by ALAEA Representatives that the Agreement would include wording to attach the Agreement to EBA VIII to ensure stability for members for the term of the new EBA. Qantas rejected our position and elected to include the following clause –

This agreement may be terminated by the company, giving the unions and the affected employee's 4 weeks notice.

The ALAEA were then asked to ballot our members from Wednesday 13 December 2006 to determine the acceptance or otherwise by ALAEA members. The ballot concludes at midday on 23 December 2006.

The Agreement has had extensive input by ALAEA officials to incorporate protective clauses and rosters that have had preliminary approval by members earlier this year when presented at crew meetings. The ALAEA have not asked for inclusion of the termination clause and as such advise members that the Agreement being voted on is no longer to be referred to as the ALAEA proposal.

A letter to Qantas management stating our position is attached to this Notice.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

FIXED
11-12-06

9th December 2006

Mr Murray Harris
Group General Manager
Aircraft Customer Service (ACS)
Qantas Engineering
271/3 203 Coward Street
MASCOT NSW 2020

CC Sue Bussell



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Dear Murray,

Preliminary negotiations on the Melbourne T1/T2 roster proposal were concluded today with agreement reached (subject to Federal Executive approval) that voting would commence on Wednesday the 13th December 2006. Voting will close at midday on the 23rd December 2006.

At the conclusion of negotiations one point remained in disagreement between the parties and the ALAEA has offered Qantas the opportunity to select which of the two clauses remained in the roster agreement.

The Qantas preferred clause reads – This agreement may be terminated by the company giving the unions and affected employee's 4 weeks notice.

The ALAEA preferred clause reads – The 9.5 hour start times and pattern may be adjusted to meet company requirements seasonally. This agreement to be added as an attachment to EBA VIII.

The ALAEA preferred clause would allow flexibility for the airline to meet the needs of their internal and external customers and a stable balance of work/family commitments for our members for the term of the EBA. Management at this stage has indicated that our change would not suit the needs of the airline but the ALAEA would welcome incorporation of our preferred clause prior to our Federal Executive meeting on Tuesday the 12th December 2006.

Throughout the merger negotiation process you have maintained that Qantas will sign this new extended hour agreement for Melbourne and that the agreement will stand. Any clause with wording such as the above Qantas preferred clause is not consistent with this undertaking and could jeopardise all of the hard work put in by both parties.

Inclusion of the ALAEA clause would allow the best opportunity for a successful result for both parties.

Yours sincerely

STEPHEN PURVINAS
Federal Secretary

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