

**FAXED**  
12-707

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## ❖ NOTICE ❖

**TO: QANTAS MDT ALAEA MEMBERS**

**RE: PROPOSED ALTERATION TO START TIMES OF  
12HR SHIFT ROSTER**

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As a result of Qantas management's decision to alter the start times of the MEL DOM 12 hour shift roster (Tony Lauder Email – 060607), which is not covered under the 12 hour shift agreement between the ALAEA and QANTAS, the ALAEA has balloted it's members as to their position on these proposed changes. The result is as follows:-

The ALAEA members at Qantas Domestic Melbourne agree to a trial period of the proposed changes under the following conditions:-

- It is to be a defined trial period, no more than four months in length to begin on the 13<sup>th</sup> June.
- At the end of the trial period an official documented ballot of ALAEA members will take place regarding the continuation of the adjusted start times on a permanent basis.
- All participants will have the opportunity to 'sample' differing start times so as an informed decision can be made via the documented ballot.
- Defined crew minimum numbers to be negotiated and agreed to by the parties.
- Projections of leave and relief opportunities to be determined, negotiated and agreed by the parties.
- All existing approved leave to be honoured
- Start place of work to be as historical precedence of the 12hr shift, which is once on company premises shift has officially begun.

PP

**PAUL COUSINS**  
Federal President

"To undertake supervise and certify for the safety of all who fly."