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## ❖ NOTICE ❖

**TO: ALL MEMBERS**

**RE: FEDERAL SECRETARY POSITION**

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As part of the restructure of the ALAEA business the Federal Executive has considered the need for release from his normal duties for the Federal Secretary who is currently employed as a LAME with Qantas. Since coming to office he has been released periodically at the discretion of his employer and at times has not been afforded release. The ALAEA has also received bills from Qantas to reimburse wages and additional costs related to the employment of the Federal Secretary and other Office holders. A bill for \$130,000 was recently given to the ALAEA for the periodic release of the previous Federal Secretary for a period of 12 months.

The Executive has determined that the existing arrangement no longer suits the organisation financially and practically and has authorised the current Federal Secretary to apply for leave without pay for 12 months from his employer to work full time in his elected role. The position will allow full Management of the organisation by the Secretary as provided in the ALAEA Rules and brings us in line with all other trade unions in Australia by having a full time National Secretary.

The Executive has determined that a fair salary for the Federal Secretary must be greater than the Senior Industrial Officer but not exceeding his existing Qantas salary minus overtime. The Secretary has agreed that the rate would be set at 1% more than the Senior Industrial Officer and substantially less than the previous Industrial Manager. In line with new ALAEA Policy currently under review, the Federal Secretary accepts that economy class full fare air travel is an industry standard for union officials.

To reduce the expenses further the Federal Executive is exploring the viability of a small local office with which our Melbourne based Federal Secretary, part-time Industrial Officer and I can work from. I would be pleased to answer any further questions forwarded to me via the ALAEA head office.

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**PAUL COUSINS**  
Federal President

*"To undertake supervise and certify for the safety of all who fly."*