

❖ NOTICE ❖



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TO: ALL MEMBERS

RE: NATIONAL JET AWA's

The ALAEA and base workplace Representatives have been attempting to negotiate a new and improved agreement for Glyndale Engineers since early 2006. This was in the firm belief that the contribution that National Jet Engineers have made in recent years through increased productivity and efficiency has not been adequately recognised by the Company.

From November 2006, under the guise of its "Future Horizons" package, the Company has moved to seek to impose its agenda for the new AWA with a number of serious deficiencies. The Company has sought an unacceptably long agreement of 5 years but is only prepared to pay annual pay increases of 3%, less than the CPI figure over the recent period. The Company has also sought an increase in the standard working hours from 35 to 38 without any corresponding recompense in the new agreement. They also sought to impose unfair training bond conditions on employees.

In January, the Company effectively ended the current round of negotiations and unilaterally moved forward to distribute its version of a clearly unacceptable AWA to engineers working for Glyndale. Senior management have since been visiting bases and aggressively selling the flawed AWA. They also sought to make signing the AWA a condition for participation on a recent 717 training course.

The ALAEA recently convened a meeting of Perth engineers and **all** strategies for going forward were fully considered. Perth members unanimously carried a motion for all Perth members to sign an AWA bargaining agent form authorising the ALAEA to handle the negotiations until conclusion.

The Association also advise members not to sign the AWA until the current Company offer is substantially improved and you are advised of this by the ALAEA. Members not working for National Jet are advised to contact the ALAEA office should any management representative seek discussion about AWA's.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."