



QF: 028/2007

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**FAXED**  
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## ❖ NOTICE ❖

**TO: QANTAS AND FORSTAFF MEMBERS**

**RE: QANTAS LAME EBA BARGAINING PERIOD**

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After many months of frustration negotiating with Qantas for a fair EBA outcome the ALAEA have today notified Qantas and the Industrial Relations Commission that we have initiated a formal bargaining period. In 7 days time from today the bargaining period will commence which will allow either of the 2 parties to eventually consider taking Industrial Action to progress their claims should it prove to be necessary.

Prior to LAMEs taking Industrial action there are several steps that must be completed including a formal outline of the actions we would intend to take being lodged with the AIRC. A formal ballot run by the Australian Electoral Commission is then required and an objection process would be available to Qantas that may be considered by the Industrial Relations Commission.

The lodgement of the bargaining period is not an unusual step for the ALAEA to take and has occurred on the previous two occasions when the Qantas EBA has been negotiated. The bargaining period notice formalises our ongoing intention to genuinely negotiate an agreement with Qantas. Members should not conclude from this Notice that results of the ballot sent last week have advised our negotiating committee to prepare for Industrial action.

Members can forward ideas and thoughts on the process to the office by fax, email or discussion threads opened on the ALAEA forum website. It would be nice to see some ideas from members that are both creative and out of the ordinary.

Again I state that no conclusion should be drawn from this Notice and the results of the current membership opinion survey will not be made public. The ALAEA will continue to negotiate with Qantas through this period until a satisfactory outcome is approved by a valid majority of Qantas employees covered by the agreement.

**STEPHEN PURVINAS**  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."