

12 SEPTEMBER 2007



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❖ NOTICE ❖

TO: FORSTAFF AND QANTAS MEMBERS

RE: VIC 12 QUESTIONS AND ANSWERS

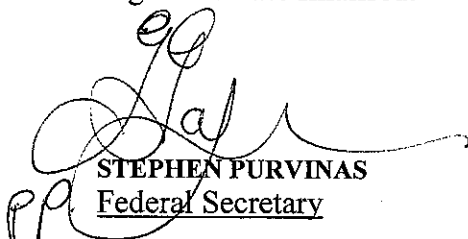
The ALAEA met with Forstaff today to discuss conditions in which Forstaff employees would attend for duties at Tullamarine and whether a bonus paid to Qantas staff would extend to Forstaff employees. We were advised that Forstaff were still discussing the bonus matter with Qantas management.

It is the ALAEA position that all Forstaff employees who attend duty at Tullamarine must be paid overtime and car allowance as per the current agreed position for Qantas staff working at Avalon. This is 3 hrs overtime per shift and 136 km's car allowance at the applicable ATO rate regardless of your place of residence. Forstaff have rejected this position and have advised that they will only pay overtime and car allowance for the portion of travel beyond that of our members normal daily travel. The terms offered by management are less than the agreed terms contained within the Forstaff Enterprise Agreement and substantially less than the rate for Qantas employees.

The temporary 737 payment matter was again raised. It is contended that the ability to utilise Avalon staff at Tullamarine makes 737 licences available at all times for members offering to work at both locations. It was put that the payment should also be made permanent but this position was rejected.

The RDO accrual on the 5x2 Tullamarine roster was discussed and we have been advised that Forstaff employees working at Tullamarine will also accrue an RDO every 4 weeks whilst working at the alternative location.

Whilst the ALAEA is still negotiating the cross utilisation agreement members who voluntarily accept work at Tullamarine under the terms issued by management undermine our negotiating position. It must be remembered that Forstaff cannot compel any employee to work at Tullamarine under the conditions offered. Until the cross utilisation agreement has been made the choice is up to the individual. We therefore recommend that no ALAEA member accept temporary secondments to Tullamarine until the matters under negotiation are finalised.


STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."