

20 SEPTEMBER 2007



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TO: FORSTAFF AND QANTAS MEMBERS


RE: CROSS UTILISATION

The ALAEA and Forstaff management met yesterday to discuss terms for a long-term agreement to allow Forstaff employees to carry out their daily duties at Tullamarine. After extensive debate, in principle terms were agreed that would provide a cross utilisation payment of \$100 - \$150 for employees working at the alternative location. The ALAEA offered for this agreement to come into effect immediately after a successful vote of Forstaff members so the current aircraft scheduled at Tullamarine could be completed without delay.

Although happy with the agreement terms, management avoided all attempts to implement the agreement in a short timeframe and insisted that the new agreement would not come into effect until an entire new EBA was agreed. Note that the current EBA terms remain in place after it passed its nominal expiry date in June 2006. Management also rejected the proposal to pay members travelling to Tullamarine this week the appropriate rates outlined in Forstaff EBA Clause 30 for travelling. With two options now available for Forstaff to remunerate staff the interim cross-utilisation's success rests entirely in the hands of management.

The ALAEA again recommends that **no ALAEA member accept terms to work at Tullamarine** until the appropriate rates are agreed to be paid. At this stage they have not. We will notify members if that position changes. Employees who make private arrangements to accept work at Tullamarine on lesser rates undermine the entire negotiation process by removing the need for management to sign the long term cross utilisation agreement that would provide a fair payment for all Forstaff employees.

Any employee who is still considering a temporary transfer should consider not only their short term personal circumstances but the collective workforces need to secure long term agreements that would provide fair wages and conditions for all along with guarantees for aircraft maintenance to remain in the Victorian facilities. ALAEA members can obtain further information by contacting an ALAEA representative or calling the ALAEA office.


STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."