

27 SEPTEMBER 2007



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❖ NOTICE ❖

TO: FORSTAFF MEMBERS

RE: TEMPORARY SECONDMENTS TO TULLAMARINE

A number of members have approached ALAEA Reps at Avalon seeking clarification on travel payments under the current Enterprise Agreement for those people electing to accept temporary transfers to Tulla. A table was produced by management outlining an offer for a level 8 AME as below –

WEEKLY GROSS WAGE (INCLUDING TRAVEL AND OVERTIME)			
Geelong	Lara	Werribee	Melton
1,904.38	1904.38	1286.43	1083.38

The current agreement does not contain terms that enable Forstaff to force employees to work at Tullamarine. Persons who accept the above offer would privately do so against the advice of the ALAEA. The current agreement ensures that:

“30.1.6 Payment will be in accordance with home base roster.


30.1.7 Travel outside normal rostered hours must be paid at applicable penalty rates. Provided however, that when return travel is undertaken following a 10 hour break, payment may be at ordinary time.”

Forstaff must pay at least these rates and if not may breach the Certified agreement.

The agreement is silent on the actual rates for car allowance in which case the Qantas position of ATO rate for car use would be considered appropriate under parity provisions. The following table illustrates the weekly payments that Forstaff should be making to staff (level 8 AME) working at Tullamarine -

WEEKLY GROSS WAGE (INCLUDING TRAVEL AND OVERTIME)			
Geelong	Lara	Werribee	Melton
2,295.80	2048.33	1741.43	1642.23

Forstaff employees accepting anything less may place themselves in breach of the EBA and subject to prosecution. It also may undermine and place in jeopardy, yours and the ALAEA's opportunity to negotiate a long term Agreement, that would secure fair payments and guarantees of long-term work in Victoria.


WAYNE VASTA
Federal Secretary (Acting)

"To undertake supervise and certify for the safety of all who fly."