

QF: 055/2007

20 NOVEMBER 2007



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❖ NOTICE ❖

TO: ALL QANTAS ALAEA MEMBERS

RE: EBA VIII UPDATE

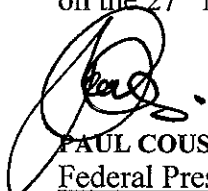
It may come as a 'shock' to our members given the recent enthusiasm of Qantas managers but.....

NO EBA DOCUMENT HAS BEEN AGREED ON

Qantas engineering management have been running EBA rollouts the length and breadth of the country in an attempt to convince our members of the generosity of their offer in these 'tumultuous' times. Unfortunately haphazard PowerPoint presentations combined with photocopy handouts and comical management voiceovers have misrepresented what has been discussed between the two parties and a number of matters under discussion have been omitted. This poor combination of rushed presentations and tactical omissions has left a sour taste in the mouths of the ALAEA members and Executive present at these management rollouts and to be blunt this is absolutely disappointing. This is the first time in our recent history that Qantas management have produced the terms of their offer to LAMEs without our support. Some other interesting points that have not been provided at the Qantas information meetings include –

- Qantas are seeking unlimited part-time and casual LAME employees in all ports
- Qantas have not provided a complete document to the ALAEA or LAMEs as it is yet to be completed
- Qantas are seeking ALAEA support for the offer on 27th November without us seeing the actual document
- Qantas want all cases in the AIRC regarding work practices to be linked to one 1984 decision called the XPT case. The XPT case determined that management could structure their business however they liked
- Qantas are seeking changes to the definitions in the Agreement to allow them to employ and redeploy LAMEs as AMEs.

Members will be advised of the formal ALAEA response after we meet with management on the 27th November.


PAUL COUSINS
Federal President

"To undertake supervise and certify for the safety of all who fly."