

QF:058/2007

Our Reference: 10270

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# ❖ NOTICE ❖

**TO: ALL QANTAS ALAEA MEMBERS**

**RE: PROTECTED INDUSTRIAL ACTION  
AUTHORISATION**

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Notice of authorisation is given to ALAEA members covered by the Licensed Aircraft Engineers (Qantas Airways Limited) Certified Agreement (EBA7) to take industrial action in regard to supporting or advancing our claim for higher wages made in respect of the proposed collective agreement (EBA8).

*"The protected action authorized shall be the banning of higher duties, secondments and overtime. In addition where required stop work meetings will be held. All actions may be carried out at once, individually or in any combination, as the Federal Secretary sees fit.*

Following the giving of this authorisation the action if it is to be protected action, cannot take place until after a "protected action ballot" is conducted of the employees covered by the "Notice of Bargaining Period" and proposed to be covered, by the new EBA8. To do this the ALAEA needs to obtain an order from the Australian Industrial Relations Commission that will authorise a protected action ballot to be held and hold a protected action ballot that may authorise the industrial action. Depending on the result of the ballot the action may or may not proceed.

Stephen Purvinas  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."