

QF: 063/2007

Our Reference: 10238

7<sup>th</sup> December 2007



25 Stoney Creek Rd Bexley 2207 NSW  
Ph: (02) 9554 9399 Fax: (02) 9554 9644  
Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)  
Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
ABN: 84 234 747 620

## ❖ NOTICE ❖

**TO: QANTAS MEMBERS**

**RE: A380 TRAINING COMMENCEMENT**

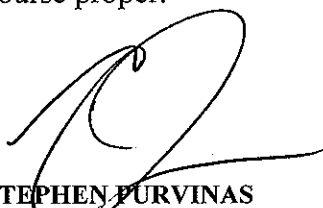
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Members should note that ALAEA members selected by Qantas to undertake A380 training have been asked to commence a Human Factors course from Wednesday the 12<sup>th</sup> of December 2007. As most are aware, the ALAEA is still in dispute with the airline regarding the selection of candidates for the training and as such consider that Qantas have not honoured their part of the in principle Agreement entered into with the ALAEA.

This Agreement signed by both parties and was intended to be inserted into the EBA but Qantas have already demonstrated their refusal to commit to the terms already agreed between the parties (the jointly developed selection process). ALAEA officials will be meeting with management next Tuesday to discuss a solution to the matter.

At this point we have been required to make a decision regarding next week's Human Factors course. The ALAEA can either direct members not to attend and most surely Qantas will attempt to take legal action against the ALAEA for unprotected Industrial Action that they may or may not win. Alternatively we could take protected action being the banning of training on the course proper that commences in February.

The second option is available as there can be no question of our right to take action in pursuit of our EBA claims that include final resolution to the unresolved A380 terms. Depending on the outcome of the meeting on Tuesday we may put the wheels in motion to commence the preparation and process required to formalise the Industrial Action for the course proper.

  
**STEPHEN PURVINAS**  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."