

QF:068/2007

12th December 2007



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❖ NOTICE ❖

TO: QANTAS MEMBERS

RE: A380 AND MELBOURNE ROSTERS

A380 Issue

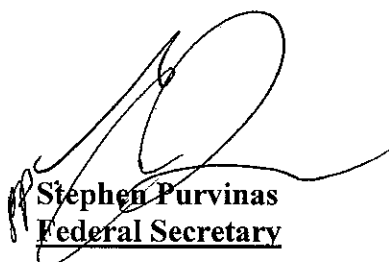
The ALAEA met with Qantas yesterday regarding two current issues, A380 course selection and Melbourne rosters. The A380 course selection process was reviewed and a number of solutions were discussed over a lengthy period of time. The ALAEA stance was reiterated in that we had an agreed position over a joint selection process. The ALAEA considers this to mean equal input into the criteria used to select course candidates. Qantas have interviewed selected staff and assigned 5 points to each of 9 questions for a total of up to 45 points for those people interviewed. The ALAEA equally have insisted on up to an additional 45 points be added to the scores based on years as a LAME, number of licences held and time since previous course.

It was made clear to the airline that until such time that the previous agreement was honoured that the ALAEA would not be committing to any terms within the agreement or its inclusion in the next EBA. At the conclusion of the meeting no agreement was reached however both the ALAEA and Qantas have agreed to discuss the matter further at the nearest opportunity.

Melbourne ACS Rosters

The discussion surrounding extended hours rosters in Melbourne was somewhat more successful. It was agreed that the ALAEA would withdraw their insistence for International Terminal DMMs to return to an 8 hour roster and a working party would be formed to explore extended hours rosters for the entire MIT workforce.

The committee would comprise of a DMM, ALAEA Representative and a LAME to construct a solution with the assistance of Lighthouse personnel. The members would be given time off as required subject to operational requirements until the end of January at which time the ALAEA will meet with senior management to review the progress.



Stephen Purvinas
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."