

03 January 2008

QF001/2008

❖ NOTICE ❖



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TO: Qantas members

RE: A330 Crews Sydney

Recently members were made aware of further correspondence between Qantas and the Association regarding the Airbus extended hour roster trial agreement in Base Maintenance Sydney.

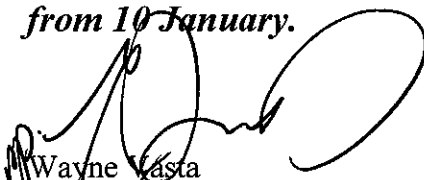
The Association received correspondence last from the company on 19th December and it is attached for member's information. After consultation with our Industrial Officers and key members of the A330 crews, the Association requested a meeting with Industrial Relations and Engineering management to resolve outstanding issues pertaining mostly to adequate Licence coverage to ensure leave can be acquitted and to preserve the integrity of maintenance certified by this group.

Unfortunately to date there has been no response from Qantas Industrial Relations or Engineering management and with the date for the abandoning of the said roster rapidly approaching the Association advises members working on those crews that as of 10 January 2008 those members are to attend work in their previous positions and crews.

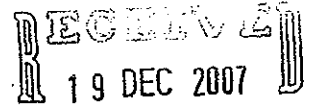
The company, we understand from their correspondence, believe that members do not have the right to revert back to their original positions, which we do not believe to be correct and shall argue as such if required in the Australian Industrial Relations Commission. Members joined these crews on a voluntary basis and have had the right to revert at any time. The ALAEA also has the right to withdraw from an extended hours agreement which we have now exercised.

The ALAEA has written to the company notifying them of our position and those members required to work additional hours due to the roster change should liaise with the company and the ALAEA to ensure that time in Lieu is allocated to ensure that the average 38 hour week is completed.

A330 members are instructed to return to their original crews and rosters from 10 January.


Wayne Vasta
Federal Secretary (Acting)

"To undertake supervise and certify for the safety of all who fly."



BY:.....



Our ref: 07/jm/198

19 December 2007

Stephen Purvinas
Federal Secretary
ALAEA
25 Stoney Creek Road
BEXLEY NSW 2207

By Facsimile: 9554 9644

Dear Stephen

RE: ACS Base Maintenance Roster Manning

We refer to your letter dated 5 December 2007 regarding the Base Maintenance A330 Crews, and identifying a number of issues. Please accept my apologies for the delay in responding.

As referred to in your email, Mr McDermott met with the relevant employees and discussed quite openly these issues. Your letter, however, does not reflect the issues raised by the employees during this meeting.

Notwithstanding, we will respond to the issues you have raised in the order referred to in your agreement.

1. Adequate license coverage and
2. Increasing crew strength

As we have previously outlined, we accept that a greater number of A330 licenses would be preferable in Base Maintenance, and steps are currently underway to increase this coverage.

In relation to your proposed crew structure, your proposed structure is excessive. Whilst we do not intend to negotiate and agree on crew sizes or structure, we advise that our intended crew structure will be 2 Avionic and 2 Mechanical LAMEs per shift, with an addition 3 'floaters' to provide assistance and leave relief where required.

3. Crew Tool Trolleys,
4. Additional handset radios and
5. Suitable vehicles

Steps are currently underway to source the additional equipment. This equipment will become available as soon as possible.

We note your comments regarding notice of withdrawal from the A330 roster should the Company not agree to your claims.

Please note that, if it is the case that the ALAEA withdraw their agreement to the current extended hours roster, it should not be assumed that these employees have the right to revert to their old shift or previous duties.

As you are aware, in the absence of agreement to an extender hours shift, the Company's only option is to implement an 8 hour roster. Should the ALAEA withdraw their agreement as foreshadowed, please be advised that the Company will be considering its alternatives on the best way to have this work performed.

As per our previous discussions, we believe the most appropriate way to resolve this issue is for the parties to meet and discuss the matters in detail. It is unfortunate that due to scheduling issues this meeting has been unable to occur to date. Please contact James Morley on 9691 2070 to arrange a suitable time for a meeting.

Yours sincerely



Sue Bussell
**GROUP GENERAL MANAGER
INDUSTRIAL RELATIONS**

cc. Murray Harris, GGM ACS
Kevin McDermott, Manager ACS
Peter Styles, GM People, ACS