

04 January 2008

**FAXED**  
04.01.08  
CC

QF 003/2008  
REF:10270

**E-MAILED**  
Date 04.01.08 By AS  
2008.



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# ❖ NOTICE ❖

**TO: ALL QANTAS LAME MEMBERS**

**RE: QANTAS EBA VIII UPDATE**

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Before remuneration on the current EBA is decided, the following items:

- **DEFINITION OF AN EMPLOYEE**
- **DISPUTE SETTLEMENT PROCEDURE**
- **FLEXIBLE WORKING ARRANGEMENTS**

Must be resolved to our satisfaction.

In line with the current environment the ALAEA has not lost sight of it's objective to achieve a fair pay outcome for its members, but not at the expense of previously hard fought awarded conditions. Qantas have been notified of the impending P.I.A but in a last ditch effort to resolve the EBA the ALAEA will continue to negotiate an outcome that is suitable, before the impending Industrial Action takes place.

All ALAEA representatives will be advised of the exact legal requirements of the Protected Industrial Action.

  
**Paul Cousins**  
Federal President

"To undertake supervise and certify for the safety of all who fly."