

(4 pages)

QF: 005/2008

08 January 2008



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❖ NOTICE ❖

TO: Qantas LAME Members – ACS Base Maintenance Sydney

RE: A330 Extended Hours Roster

The ALAEA met yesterday with the company regarding the A330 extended hour roster trial agreement for Base Maintenance Sydney.

Industrial Relations, Human Resources and Engineering Management attended the meeting on behalf of Qantas.

A330 Manning and licensing levels have been difficult issues, but once again the outcome has proven that a unified approach, based on fact will provide realistic outcomes that are mutually beneficial for members and our employer.

The resulting letters of correspondence are attached for member's information and members are instructed to continue on their current crews and roster.

The ALAEA Notice of withdrawal from the A330 agreement is withdrawn.

PP 

Wayne Vasta
Assistant Federal Secretary

"To undertake supervise and certify for the safety of all who fly."



8 January 2008

Wayne Vasta
Assistant Federal Secretary
ALAEA
25 Stoney Creek Road
BEXLEY NSW 2207

By facsimile: 9554 9644

Dear Wayne

RE: A330 Base Maintenance

We refer to our meeting of 7 January 2008 regarding the A330 Crew in Sydney base maintenance.

At this meeting we discussed at length the licensing strength and crew coverage of the A330 team.

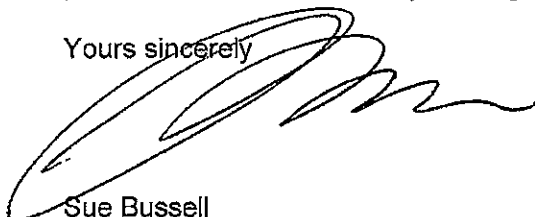
As per our discussions, we confirm that the Company will shortly be increasing the number of A330 licensed LAMEs in this crew by 12. This will consist of six existing AMEs in the A330 crew who will be given the opportunity to obtain their initial aircraft maintenance license (subject to an application process), as well as offering six existing A330 crew LAMEs who do not already possess the A330 license the A330 type course. The Company will also be posting a Blue Notice to all of Qantas Engineering offering further LAME and AME vacancies in Base Maintenance to backfill these new licenses.

As you would appreciate, given the difficulty of releasing all 12 employees from the current A330 crew at the same time, it is envisaged that the license training will occur in a staggered fashion over the next few months, as spots on suitable A330 courses are identified. As outlined yesterday, it is our preference and commitment for this training to be conducted as soon as practicable.

We also reiterate our comments that, should the currently forecasted workload and flying pattern remain constant, and the additional A330 aircraft arrive by the end of this year as anticipated, the A330 crew would be further supplemented with an additional four licenses towards the end of 2008.

We trust that this commitment to increasing the license numbers on the A330 crew resolves the Association's concerns. Should you wish to further discuss this matter please contact James Morley, Manager Industrial Relations on 9691 2070.

Yours sincerely



Sue Bussell
**GROUP GENERAL MANAGERS
INDUSTRIAL RELATIONS**



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Our Reference: 10281

8th January 2008

Sue Bussell
Group General Manager
Industrial Relations
Qantas Airways Limited
203 Coward Street,
Mascot, NSW 2020



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Dear Sue,

ACS A330 Base Maintenance Roster

The association is in receipt of your correspondence dated 8th January 2008 pertaining to A330 Roster dispute, crew manning, Licensing requirements and withdrawal of the extended hour agreement.

The Association as discussed is in agreement to your proposal regarding training of current A330 crew members, both AME's and LAME's, and the process you have flagged to fill vacancies in Base Maintenance. Our understanding "from the discussions at our meeting on the 7th January 2008 about the total number of Licences on these crews (excluding Cabin Interior) is confirmed as follows:

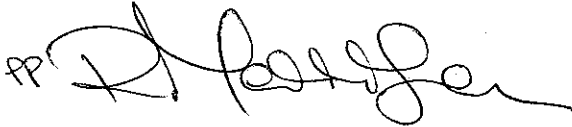
- 1) The current Licence numbers across A330 Roster crews (being AC1 – AC5) are 11 in total consisting of 4 Avionics and 6 full Mechanical and one external Avionic Licence that has been seconded for a twelve month period to a crew. This is insufficient to meet the current and future workloads.
- 2) To provide sufficient coverage 12 additional A330 full Licences will be introduced through training of 6 LAMEs currently not licensed on type and working in the A330 Roster crews to full A330 Licences plus 6 AME's currently working in the A330 Roster crews to full A330 Licences, as indicated in your correspondence in paragraph (3), the Licence mix being 7 full Avionics and 5 full Mechanical.
- 3) A number of A330 single category Licences holders will be provided with further training (currently engine only licensed staff) to full Licence which will bring the total of your initial proposal to 26 in the near future.
- 4) That barring any unforeseen changes that may occur in forecasted workload, flying pattern or aircraft delivery that there will be an additional 4 Licences added towards the end of 2008 effectively bringing the total licence numbers on A330

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(not including Cabin Interior) to 30 which we see as three 3 full Mechanical and three 3 full avionics Licences on each of the A330 crews.

We appreciate your commitment to increasing the Licence numbers on these crews and based on your agreement of the above we would be pleased to continue with the A330 Extended Hour Roster Agreement covering A330 crews in Base Maintenance Sydney.

Yours truly,

A handwritten signature in black ink, appearing to read 'Wayne Vasta', with a large, stylized initial 'W' and 'V'.

Wayne Vasta
Assistant Federal Secretary