

13 February 2008



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❖ NOTICE ❖

TO: ALL QANTAS LAME MEMBERS

RE: EBA VIII MEMBER FEEDBACK

The ALAEA EBA Committee is carrying out EBA feedback meetings around the country in regard to QANTAS' latest EBA offer, straw polls have and will continue to be carried out to gather members' feelings on its content.

Those members who have not had the opportunity to convey their feelings due to operational requirements, family life or other reasons are welcomed to express their position on the 'Heads of Agreement' offer by emailing, faxing or writing to the ALAEA. The ALAEA Executive requests input from as many of the membership as possible so it can appraise their position on this matter.

Further, in accordance with the above, attached is a questionnaire for QANTAS HEAVY MAINTENANCE LAMEs ONLY to complete and return to the office via fax or email ASAP, this is to ascertain those members stance on Heavy Maintenance Flexibilities proposed to be included in the overall EBA document. Please send all correspondence for both the above requests as expediently as possible to:

Email – alaea@alaea.asn.au

Fax – (02) 9554 – 9644.

Write – ALAEA 25 Stoney Creek Road Bexley, NSW 2207.

Questionnaires and feedback information will be accepted for the next week however given the current status of the EBA and the importance of this information, as stated above, we request this information to be forwarded ASAP. Thanks in advance to our members for their support.

Paul Cousins
Federal President
ALAEA

"To undertake supervise and certify for the safety of all who fly."

Survey questions for QANTAS Heavy Maintenance Members Only:

Name:

Member Number:

I work in the following Heavy Maintenance Facility:

Please place an X against your response:

Brisbane -

Tullamarine -

Avalon -

As an ALAEA member employed in the above Heavy Maintenance facility I feel the CEO's written commitment to Heavy Maintenance in Australia, offsets sufficiently the Heavy Maintenance flexibilities proposed as part of EBA VIII.

Agree -

Disagree -

That all LAMEs, that is both in Line Maintenance and Heavy Maintenance should be given the opportunity to vote on Heavy Maintenance flexibilities including rostering in Heavy Maintenance.

Agree-

Disagree -

That the remuneration package offered in EBA VIII is acceptable.

Agree-

Disagree -

To ensure each member has one vote only we require faxed forms to be signed. If sending via email there is no requirement to sign.

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