

QF:019/2008

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❖ NOTICE ❖

TO: QANTAS MEMBERS


RE: EBA HEAVY MAINTENANCE ISSUES

The ALAEA have now completed all meetings Nationwide related to the in-principle EBA Agreement and one common complaint (we are also aware of others) has arisen from the floor related to the inclusion of Heavy Maintenance efficiencies in the document. Members from not only Heavy Maintenance raised this issue which the ALAEA views as a positive shift in membership concern when LAMEs are collectively thinking of the rights and conditions of fellow members in other locations.

The inclusion of the efficiencies and rostering options was raised over a year ago and this part of the negotiation was practically completed by mid last year with feedback meetings and informal ballots taking place in one of the facilities. It now appears that members may view the changes in a different light and consideration has to be given to the strength of the commitment made to ongoing Maintenance in Australia. With this in mind we have decided to have three internal ALAEA ballots in each of the HM facilities to determine whether each department wishes the efficiencies/commitments for their workplace to be included in the next EBA.

If the inclusion is rejected by members then Qantas will be advised for each facility that wishes its efficiencies/commitments withdrawn, that it should be taken out of the document. Qantas may choose to keep all facilities within the Agreement contrary to a potential negative ballot in which case members may take guidance from the individual results and continue to think of the needs of fellow members when considering the overall EBA outcome. The three facilities may all choose to accept inclusion of the efficiencies and corresponding commitments in which case ACS members will be advised of HM approval.

Members in HM over the next few days should be discussing the options with workmates, Reps or ALAEA Officials. It will be important for members to remember that this is not a decision on the overall EBA outcome as this may change but simply a choice of whether the ALAEA should continue to allow Heavy Maintenance efficiencies and long term job commitments to be part of this EBA. Further details of the ballot will be posted shortly.


STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."