

6 March 2008

QF020/2008



❖ NOTICE ❖

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TO: QANTAS MEMBERS

RE: EBA HEAVY MAINTENANCE BALLOTS

The Heavy Maintenance ballot process will open on Thurs 13th March and close at midday on Monday 17th March. The following question will be asked in each of the current Heavy Maintenance facilities to current financial ALAEA members:

I approve the ALAEA to include Heavy Maintenance efficiencies in EBA VIII for my facility in return for formalisation of the current draft Geoff Dixon Heavy Maintenance commitment.

Please remember that your vote should not reflect your sentiments towards the EBA offer presented at recent meetings. This offer may change and if you are not satisfied with a revised EBA outcome you will be able to express that opinion during the main EBA ballot. This ballot is an informal guide for the ALAEA to use as an internal process for approval of an issue of extreme importance that may or may not be contained in the next agreement subject to your feedback.

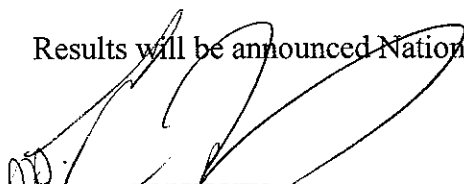
Members will be able to obtain one ballot slip from the following Reps in their facility from the 13th of March. Members who are on leave or travelling overseas to monitor offshore operations can discuss with the Reps a proxy method they can use to cast their vote.

**Bne Heavy: Evan Winstanley
Paul Stevenson**

**Avv Heavy: Ali Al-Hilli
Mick McKenzie**

Mel Heavy: Brett Bradbury

Results will be announced Nationwide as soon as they are available.



STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."