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❖ NOTICE ❖

TO: QANTAS MEMBERS

RE: LAME EBA VIII UPDATE

Qantas members should be aware that a meeting has taken place today between Senior ALAEA Officials and a Senior Industrial Relations Consultant who is working with us in order to address issues related to the Qantas EBA. He was briefed with the history of our current negotiations and our position was summed up as follows.

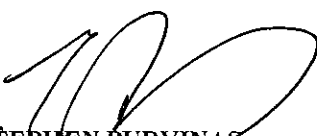
A final offer was made by Qantas which was supported by the union because it had been an improvement on previous proposals. Since that time the ALAEA have run membership meetings across the country to assess feedback. This has been in the negative in all places of work for the following reasons:

- *3% pa being an insufficient outcome*
- *A four year Agreement being too long*
- *Some parts of the package advantage some members but not all*

Other matters concerning consolidation, rostering, management changes in Sydney and aircraft outsourcing were reviewed with the Consultant summarising what he believes to be the options available to the Association in order to move forward. He has recommended one course of action above all to be the best solution in the current environment.

Next week the ALAEA Executive will meet and discuss the way to move forward with Qantas. The Executive will either endorse the position put by the Consultant or select another path. Members will be fully informed of the decision by close of business on Wednesday.

Feedback to the ALAEA office would be welcome prior to next week's Executive meeting.


STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."