

QF:027/2008

Our Reference: 10270

1<sup>st</sup> April 2008



25 Stoney Creek Rd Bexley 2207 NSW  
Ph: (02) 9554 9399 Fax: (02) 9554 9644  
Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)  
Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
ABN: 84 234 747 620

## ❖ NOTICE ❖

**TO: ALL QANTAS ALAEA MEMBERS**

**RE: PROTECTED INDUSTRIAL ACTION  
AUTHORISATION**

---

Notice of authorisation is given to ALAEA members covered by the Licensed Aircraft Engineers (Qantas Airways Limited) Certified Agreement (EBA7) to take industrial action in regard to supporting or advancing our claim for higher wages made in respect of the proposed collective agreement (EBA8).

*"The protected action authorized shall be stop work meetings, overtime bans, secondment bans and higher duty bans. All actions to be carried out at once, individually or in any combination and timed as the Federal Secretary sees fit. Should the dispute escalate due to actions by Qantas, the action shall also include stoppages of up to two days on each occasion. This step only to be carried out after a further ballot of members".*

Following the giving of this authorisation the action if it is to be protected action, cannot take place until after a "protected action ballot" is conducted of the employees covered by the "Notice of Bargaining Period" and proposed to be covered, by the new EBA8. To do this the ALAEA needs to obtain an order from the Australian Industrial Relations Commission that will authorise a protected action ballot to be held and hold a protected action ballot that may authorise the industrial action. Depending on the result of the ballot the action may or may not proceed.

Stephen Purvinas  
Federal Secretary