

Our Reference: 10314

QF: 036/2008

17th April 2008



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❖ NOTICE ❖

TO: Qantas LAME Members – SIT

RE: Disability Allowance

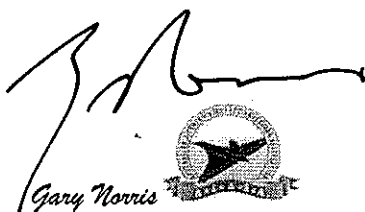

On the 14th February 2008, the ALAEA on behalf of members at the Sydney International Terminal made a claim on Qantas for payment of the Disability Allowance pursuant to EBA4 Part C Clause 44.

Qantas have offered to pay the allowance to affected employees as per the attached correspondence.

Members who believe they are “affected employees” should ensure they make known to SIT management they claim the Disability Allowance payment.

Should any problems arise in regard to eligibility for the payment please contact your ALAEA Site Representative or the Federal Office.

Attached is the relevant correspondence from Qantas.

Senior Industrial Officer

"To undertake supervise and certify for the safety of all who fly."



RECEIVED
14 APR 2008

BY:

Our ref: 08es37

10 April 2008

Gary Norris
Senior Industrial Officer
ALAEA
25 Stoney Creek Road
BEXLEY NSW 2207

By Facsimile: 9554 9644

Dear Gary

RE: Disability Allowance Claim

We refer to your letter dated 14 February 2008 regarding a disability allowance claim for LAMEs working in the area known as ITX6G in Sydney International Terminal.

We have made enquires into the matter and concluded that a disability allowance pursuant to clause 44.2.1 of EBA IV is payable to LAMEs:

- Who are working in the immediate vicinity of the location of the construction/ reconstruction/ alteration works at ITX6G
- For the duration of the period in which they are working in this area.
- Whilst the construction/ reconstruction/ alteration works at ITX6G is occurring, and not whilst there is a break of any significant proportion in these works.

The allowance will be paid from 14 February 2008. Local management will be identifying employees affected, and the times these employees have been effected, and payment will be made as soon as practicable.

If you would like to discuss the matter further, please contact James Morley, Manager Industrial Relations on 02 9691 2070.

Yours sincerely



Sue Bussell
GROUP GENERAL MANAGER
INDUSTRIAL RELATIONS