

3 May 2008



❖ NOTICE ❖

TO: FORSTAFF MEMBERS

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RE: 737 CERTIFICATION PAYMENT

Letters were exchanged in Oct/Nov 2005 between Forstaff and the ALAEA to confirm the payment arrangements agreed between the parties for the certification of B737 aircraft for the duration of the Jetconnect/Freighter conversion projects in accordance with clause 7.3.7 of the Forstaff EBA.

Earlier this year the B737 maintenance was once again undertaken at Avalon. The ALAEA was not consulted or advised prior to this activity being undertaken so that the intent of clause 7.3.7 could be carried out or reconfirmed, B737 being a non-recognised aircraft type for Avalon in terms of our current EBA. Furthermore, Forstaff had unilaterally chosen to apply the Oct/Nov 2005 payment arrangements in a manner inconsistent with the original intent, clarification and application.

As a result, the ALAEA has written to Forstaff and advised that the Oct/Nov 2005 arrangements regarding B737 payments are rescinded effective from the time the present B737 aircraft under heavy maintenance in H4, departs from Avalon. The B737 has now departed; therefore all B737 LAMEs are advised that they are no longer obliged to certify the B737 until further advised by the ALAEA.

Any future B737 work undertaken at Avalon would have to have the payments negotiated in accordance with clause 7.3.7 of our current EBA prior to the commencement of the work. We have written to management and advised them of our position.

Yours faithfully

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

24 April 2008

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Date 24/04/08 By AD
2008



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Mr Peter Melhuish
General Manager Employee Relations
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Facsimile No: 03 5227 9265

RE: B737 Certification Payments

Dear Peter,

Arising as a consequence of clause 7.3.7 of our EBA which states 'The value of further training packages, and/or the introduction of other aircraft types or series, shall be negotiated and agreed by the company and the ALAEA prior to their introduction.', and at the request of the company, negotiations between the parties were carried out to cater for the maintenance and certification of Jetconnect B737 aircraft and the B737 Freighter Conversion project at Avalon in late 2005.

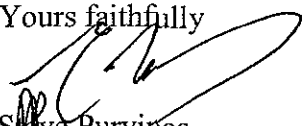
Letters exchanged between Forstaff and the ALAEA in Oct/Nov 2005 confirmed the payment arrangements agreed between the parties for the certification of the B737 aircraft for the duration of these two projects.

Earlier this year the B737 maintenance was once again undertaken at Avalon. The ALAEA was not consulted or advised prior to this activity being undertaken so that the intent of clause 7.3.7 could be carried out or reconfirmed, B737 being a non-recognised aircraft type for Avalon in terms of our current EBA. Furthermore, Forstaff has unilaterally chosen to apply the Oct/Nov 2005 payment arrangements in a manner inconsistent with the original intent, clarification and application.

To date, despite repeated requests, Forstaff has failed to deliberately acknowledge the inconsistency and correct it. The ALAEA therefore advises that the Oct/Nov 2005 arrangements regarding B737 payments are rescinded effective from the time the present B737 aircraft currently under heavy maintenance in H4 departs from Avalon.

Any future B737 work undertaken at Avalon would have to be negotiated with the ALAEA in accordance with clause 7.3.7 of our current EBA.

Yours faithfully


Steve Purvinas
ALAEA
Federal Secretary

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