

8th May 2009



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❖ NOTICE ❖

TO: ALAEA MEMBERS – HAWKER PACIFIC SALE

RE: ENTERPRISE AGREEMENT DISCUSSIONS

ALAEA Industrial Officer Noel Speers and employee reps from East Sale Mark Cotterill and Mick Ketchen met with Hawker Pacific senior management at Bankstown on 6/7 May for initial discussions about establishing a collective enterprise agreement for the HP East Sale facility.

The company provided information that whilst some employees under AWA or ITEA agreements will have their agreements expiring this year, a number of employees are also covered by their current agreement through to 2010.

The meeting provided an opportunity for the ALAEA to inform the company as to key items that employees wish to see addressed in an enterprise agreement.

The company has indicated a preparedness to have further discussions with a view to establishing an enterprise agreement. On a without prejudice basis, they have also informed us they are prepared to consider some targeted improvements to employment conditions in the move to an EBA.

Written details of the company stance has been provided to your reps and the next step is for members at East Sale to now consider the company response to the issues raised over the next few weeks.

The parties have agreed to further discussions at Bankstown on 2/3 June and the aim is to try and develop an enterprise agreement for your consideration as soon as practicable following this next meeting. It is expected that a new enterprise agreement for the East Sale facility would run for 2 years from the date of approval which means it would likely expire in the second half of 2011.

In the interim, the ALAEA welcomes any further input or comments you may have to assist us in the process in seeking to move from individual agreements to a new collective enterprise agreement.


NOEL SPEERS
Industrial Officer

"To undertake supervise and certify for the safety of all who fly."