

QF: 060/2008

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❖ NOTICE ❖

TO: ALAEA MEMBERS – QANTAS and FORSTAFF

RE: EBA UPDATE 3rd JUNE LATE INSTRUCTIONS

Overseas Postings

Members may be aware that the ALAEA had not placed restrictions on members currently on overseas postings. In the past week it has been reported that heavy workloads beyond normal levels have been allocated to ports such as LAX, LHR and SIN. The ALAEA understands that we currently have members on postings and does not intend to issue any directive for them to come home.

On the other hand we are concerned that Qantas will continue to attempt to bypass Australian overtime limitations by exploiting our more liberal interpretation for those staff overseas. This was again raised today with a number of members seeking advice because they had been asked to work elsewhere. In our view additional manpower within Australia will become available when Qantas make a decision to pay Qantas LAMEs market rates for their additional time. The 3% offer is below par when compared to other Australian employers.

Although postings themselves are not part of our Protected Action campaign, overtime whilst on your days off is. If you are required to work overtime on your day off to get to an overseas posting, the ALAEA are directing you to say no. If you are asked to move overseas to work and no overtime is required to get to the location, you can say no legally and cannot be forced to go. The decision is then left to the individual being asked. Should management become at all forceful or use threatening behaviour it may be a breach of the Qantas harassment policy and contact should immediately be made with the ALAEA.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."