

QF: 059/2008

3 June 2008



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

❖ NOTICE ❖

TO: ALAEA MEMBERS – QANTAS and FORSTAFF

RE: EBA UPDATE 3rd JUNE

Stop Work Meetings

Members are congratulated for their attendance and professionalism shown during last week's meetings. At this stage we understand that only one member defied our direction and continued to work, when this is confirmed he will be openly named and invited to explain his reasons to the Federal Executive. The strong attendance included that from our DMM portion of membership with many of these longer term members making their way to the meeting venues on their days off.

During the meetings a number of breaches of company and regulatory policy have been reported. Members are advised that prior to stop work meetings, they should ensure sufficient time is granted to safety the surrounding environment and any aircraft within their care. Certification of progressive maintenance is mandatory, do not risk your licence by certifying a task that requires additional action eg removal labels, quarantine labels etc. Any member who has evidence that their licence details may have been used unwillingly are to notify the authorities and the ALAEA forthwith.

The day started well for the alternative workforce that consisted of some Qantas managers and newly appointed pseudo managers. It is understood that the first push out was attempted by a former Qantas LAME who forget to remove the main gear chocks whilst attempting the procedure.

I was involved in one discussion related to the alternative workers and more particularly those who had recently been made up. Mention was made that it was no surprise that these people did our jobs whilst the stop work meetings occurred and would have been directed to do so. **These managers did so by choice.** Each one of them made a personal decision to undermine you and your desire to obtain a fair wage outcome. Every one of these people put their own personal ambitions before a collective need of a group of employees to feed their families and pay their mortgages. Each one of this group could have said NO and instead said YES. They are not paid to work as LAMEs and have clearly demonstrated that their own jobs are superfluous as none of them required replacement when they acted as strikebreakers. Former LAMEs who are now managers should do their own jobs, not ours.

"To undertake supervise and certify for the safety of all who fly."

Delivery Flights

Members must not accept duties overseas for delivery flights if this involves a change to your extended hours roster or day off overtime. We understand they are currently asking members if they could accept this role, members should simply say NO.

Tampering of Personal Lockers

It was reported to the ALAEA that allegedly numerous members had their personal lockers tampered with over their rostered days off with items being misplaced and some items missing or stolen. The ALAEA understands that security is currently investigating the alleged incident. All members are reminded that during stop work meetings persons unfamiliar to local employees may be inhabiting their workplace and member's should take due care to ensure their property is secure.

Travelling Engineer Duties

Members are reminded that they are not obligated to accept travelling engineer duties during normal hours of duty unless the company can guarantee a return to home base prior to their finishing time. A "must ride" ticket sounds re - assuring however there are no "must go" aircraft in the network and with the recent despatch reliability figures of the airline these would be reasonable grounds to reject the travel.

David Cox Public Comments

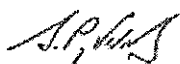
The following comment appeared in a Melbourne newspaper yesterday after a large number of delays over the weekend –

Qantas Executive General Manager of Engineering David Cox said a go-slow by engineers was to blame for weekend disruptions.

I am sure many ALAEA members rostered for duty over the weekend would have felt disappointed when they read this. I know many of you put in 110% last weekend despite our current wage negotiations. The sentiments of Mr Cox were not shared by all; Qantas Duty Airport Manager Bradley Shields relayed the following message to passengers-

"the aircraft operating your flight has a mechanical problem. Our engineers are working hard to rectify this problem however due to the complexity of the repair we have no choice but to delay your flight this afternoon.

Members, you can all be congratulated for the professionalism you have shown thus far. The parties are now preparing for a negotiation meeting that will most likely take place in the latter half of this week.



STEPHEN PURVINAS
Federal Secretary



01 June 2008

Dear Customer

I am sorry that your flight QF011 and code-share flight AA7363 and MX3681 to Los Angeles has been delayed this afternoon.

As you may be aware, the aircraft operating your flight has a mechanical problem. Our engineers are working hard to rectify this problem however due to the complexity of the repair we have no choice but to delay your flight this afternoon.

We realise the importance of getting you to Los Angeles on time and apologise for the impact this delay will have on your travel plans.

At this stage your revised flight schedule is:

QF011

Depart Sydney:	9.30 pm	Sunday 01 June 2008
Arrive Los Angeles:	5.40 pm	Sunday 01 June 2008

To make you as comfortable as possible, we have organised complimentary meal vouchers which are redeemable at any of the airport food outlets.

If you have an onward connecting flight on a Qantas service or a connection that has been booked on the same ticket as this Qantas service, we will re-book your flight after your departure from Sydney. Your new flight details will be available upon arrival in Los Angeles from our ground staff.

If you have an onward connecting flight that is on a separate ticket, you will need to contact that airline directly regarding rebooking options.

Again, please accept our apologies for this delay, and if there's anything else we can help you with please contact one of our staff who will be more than happy to assist you.

Yours sincerely

Bradley Shields
Qantas Duty Airport Manager
Sydney International Airport