

QF: 061/2008

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## ❖ NOTICE ❖

**TO: ALAEA MEMBERS – QANTAS and FORSTAFF**  
**RE: EBA UPDATE 6<sup>th</sup> JUNE**

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### Negotiation with CEO

The ALAEA and the ACTU met today with Qantas CEO Geoff Dixon and his advisers to discuss the current EBA dispute. The ALAEA raised the following matters:

- Wages history since 1999, outcomes for other skilled workers and CPI
- Difficulties of the January in-principle agreement and its rejection by members
- The validity of statements based around an additional 1% super
- Need to resolve quota issues
- Cost of settlement

Qantas responded raising the following matters:

- Fuel price increases
- Reduction of services
- Cuts to aircraft delivery and the general focus on cost cutting
- The global aviation crisis

The meeting lasted over 3 hours and canvassed many issues of concern to both parties. During the discussions Qantas acknowledged that current action and limitations were "hurting" the airline. We advised Qantas that our members would prefer a speedy resolution to the dispute and acknowledged that Qantas was a great airline that should not be in dispute with the employees who contribute to its success. The ALAEA made it clear that resolution would only occur when a satisfactory wage offer was forthcoming. A further meeting between Qantas, the ACTU and the ALAEA is to be held next week. We are hopeful that Qantas will move from their position and put a fair wages offer on the table. Plans to increase bans will be put on hold to encourage good faith negotiations but all current limitations remain in place.

### Members currently on Overseas Postings

The ALAEA currently has a number of LAMEs overseas on postings or working on delivery flights. Members should note that LAMEs currently overseas all had ALAEA approval prior to their departures. New postings are different and members should refer to previous notices or call the ALAEA office.

STEPHEN PURVINAS  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."