

QF: 064/2008

16 June 2008



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## ❖ NOTICE ❖

**TO: ALAEA MEMBERS – QANTAS and FORSTAFF**

**RE: EBA UPDATE 16<sup>th</sup> JUNE**

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### Notification to Qantas

Today the ALAEA sent notification to Qantas to clarify our continued plans for work stoppages as part of the Protected Action authorised in May 2008. Members will note that in most cases the work stoppages have been split with roughly half the membership remaining at work during the PIA period. After the last round of stoppages we had a number of maintenance mishaps reported from the period that managers were working as LAMEs such as:

- Aircraft released with open defects
- Defects deferred to ONS without MEL's applied
- Direct LA flights with engine oils incorrectly checked
- Aircraft pushbacks commenced with chocks in place
- Bay changes without gear pins fitted

The ALAEA understands that our actions should not lead to a reduction in safety either directly or indirectly. As such we have concerns that the use of managers who are not employed as LAMEs to do our jobs is a reduction in safety. We would rather do the responsible thing and leave a reduced but fully qualified team of aviation professionals on deck to carry out their normal duties.

### Members Being Targeted

Today's notification also contains instruction for Sydney Domestic LAMEs to return from Sydney International to their own section if they are acting in DMM positions. This action is being taken as it has been reported that SIT members are being punished and taken out of Acting positions as a punitive measure for in the words of one member "*because he didn't get the Qfxxx out before curfew last night*". If our members are being targeted in this way we will not allow this to happen by positioning LAMEs from other areas in the section.

STEPHEN PURVINAS  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

16 June 2008

Ms Sue Bussell  
Industrial Relations Manager  
Qantas Airways Ltd  
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Dear Sue,

Please be advised that Protected Industrial Action in the following forms will take place on **Monday the 23<sup>rd</sup> of June** for all ALAEA Qantas LAMEs (including LAMEs, Seniors, Supervisors, DMMs and other categories covered by the Qantas LAME EBA);

- A work stoppage for all Sydney International LAMEs whose surnames start with letters A-K from 2000 until end of that shift.
- A work stoppage of 4 hours for all Sydney Base Maintenance LAMEs whose surnames start with letters A-K from 1400 until 1800.
- A work stoppage for all Cairns LAMEs for the last 4 hours of their shift.
- A work stoppage for all Melbourne Domestic LAMEs whose surnames start with letters A-K from 0200-0600. This stoppage is only for LAMEs who commenced nightshift the previous evening and will not apply to LAMEs commencing duty at 0530.
- A work stoppage for all Melbourne International LAMEs whose surnames start with letters A-K for the first 4 hours of any shift rostered to commence prior to midday.

The following ban will commence on **Monday the 23<sup>rd</sup> of June** and will be ongoing until further notice;

- The banning of higher duties carried out by Sydney Domestic Terminal LAMEs in acting DMM positions at Sydney International Terminal. This ban applicable to any Sydney Domestic Terminal LAME who commenced this form of higher duty prior to the 23<sup>rd</sup> of June 2008.

**STEPHEN PURVINAS**  
**Federal Secretary**

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