

QF: 069/2008

19 June 2008



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644

Email: alaea@alaea.asn.au

Web: www.alaea.asn.au

ABN: 84 234 747 620

❖ NOTICE ❖

TO: ALAEA MEMBERS – QANTAS and FORSTAFF

RE: EBA UPDATE 19th JUNE

Next Wednesday's Protected Action

It is brought to member's attention that a third notification was given to Qantas today regarding action for a different range of members. Please see the attachment to Sue Bussell.

Kevin Brown Go Slow Comments

At EBA discussions a week and a half ago Kevin Brown, Qantas Executive Manager of People asked the ALAEA Officials if we could do something to stop the go-slow by Engineers. When we challenged his untrue comment he again repeated that he "knew" what we were up to.

ALAEA Officials then gave Mr Brown and other Qantas Managers including Geoff Dixon a commitment. We advised them that they wouldn't want to repeat the words again in public and if they did not, we would not let members know that they made the slanderous and untrue comments at the EBA meeting.

Today on ABC radio Mr Brown repeated the go-slow comments.

If you would like to speak to Mr Brown or his Secretary to let him know how hard you have worked today please do so by calling him on – 0419 128 131.

Press Today

A press release was issued this morning and is attached to this notice.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

19 June 2008

Ms Sue Bussell
Industrial Relations Manager
Qantas Airways Ltd
QCA4 203 Coward Street
MASCOT NSW 2020



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

Fax: 02 9691 2065

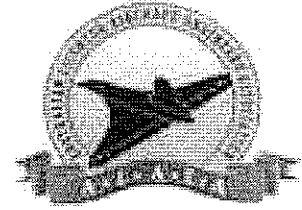
Dear Sue,

Please be advised that Protected Industrial Action in the following forms will take place on **Wednesday the 25th of June** for all ALAEA Qantas LAMEs (including LAMEs, Seniors, Supervisors, DMMs and other categories covered by the Qantas LAME-EBA);

- A work stoppage for all Sydney International LAMEs whose surnames start with letters A-K from 2000 until end of that shift.
- A work stoppage of 4 hours for all Sydney Base Maintenance LAMEs whose surnames start with letters A-K from 1400 until 1800.
- A work stoppage of 5 hours for all Brisbane Domestic Terminal LAMEs from 1800 until 2300 for all LAMEs whose normal shift is rostered to commence at 1800.
- A work stoppage for all Melbourne Domestic LAMEs whose surnames start with letters L-Z from 0200-0600. This stoppage is only for LAMEs who commenced nightshift the previous evening and will not apply to LAMEs commencing duty at 0530.
- A work stoppage of 4 hours for all Melbourne Domestic LAMEs whose normal shift is rostered to commence at 0530. Stoppage to be 0530-0930.
- A work stoppage for all Sydney Domestic LAMEs whose surnames start with letters L-Z from 0200-0600. This stoppage is only for LAMEs who commenced nightshift the previous evening and will not apply to LAMEs commencing dayshift before 0600.
- A work stoppage of 4 hours from 0800-Midday for all Avalon LAMEs employed directly by Qantas.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."



**Australian Licenced Aircraft Engineers Association
Media Release**

Thursday 19 May, 2008

Qantas docks engineers' pay amidst claims of buggery

Qantas has started to dock the wages of engineers participating in overtime bans, the Australian Licenced Aircraft Engineers Association today claimed.

"Qantas has unfairly started to dock the wages of engineers for rejecting overtime and are also trying to force licenced aircraft engineers to undertake work they are not qualified to do and docking their wages when they refuse" ALAEA Federal Secretary Steve Purvinas said.

"These moves by the airline are not only bully tactics, they're also putting the safety of the travelling public at risk. The bullying tactics were confirmed yesterday when we received a leaked internal Qantas document between Senior Managers suggesting "*staying with a buggery campaign*" against their employees.

Qantas engineers have been taking part in overtime bans for the past four weeks and will move to stop work meetings from next Monday 23rd June in a bid to maintain the airline's world's best safety standards.

"We will continue stop work meetings across the country daily until Qantas ceases the buggery campaign against its employees and starts to play fair.

"The last thing our members want to do is inconvenience the travelling public and rather than allow an inferior and unsafe strikebreaker workforce on to Australian tarmacs, we will be retaining skeleton crews in major ports to protect the integrity of the Qantas safety brand.

"In the long-term the only way of maintaining services and standards within the airline is for members to stand up for their basic rights.

"It is unfortunate that it has got to this point. Qantas engineers are committed to the airline and have campaigned hard to maintain high safety standards, but by driving down wages and conditions, Qantas is putting its international reputation at risk.

Tuesdays Stop work meetings will take place in Sydney for half of all Sydney International LAMEs from 10pm until the end of the shift; half of all Sydney Base Maintenance LAMEs from 2pm-6pm; Brisbane Domestic from 5.30pm-10.30pm ; half of all Melbourne Domestic LAMEs from 2am-6am; half of all Sydney Domestic LAMEs from 2am-6am and in Perth from 11am-3pm. A similar meeting schedule is planned for Monday including Cairns.

**For media comment contact Steve Purvinas, 0400 071 505
For further information contact Alana Mew, 0423 377 567**



Murray MHA44
Harris/SYD/QANTAS
18/06/2008 07:31 AM

To: Dick RHA55 Hayes/PER/QANTAS@QANTAS
cc: Sue Busse!!/SYD/QANTAS@QANTAS, Kevin
McDermott/SYD/QANTAS@QANTAS, Peter PST81
Styles/SYD/QANTAS@QANTAS, James JMO11
bcc:
Subject: Re: Fw: Potential escalation issue

Dick,

Latest is:

- Sue has discussed it with Purvinas and he has advised he is recommending to the crew that someone covers SLAME. All well and good but we all know they may not.

You should ask your today DMM to call each and ask them to do the SLAME role over the period of Alan's leave. Pls advise outcome asap.

- Kev is looking to deploy a DMM type (maybe Ken Getley again) who can cover that role, to allow regular DMM to act down. This option is better than you doing it as we will need you on the ground Mon and Tues.

Question for you is what chance of misbehaviour if we postn Ken or other mgt LAME who has been seen as a scab already?

Anyway, will wrap up today.

M

Dick RHA55 Hayes/PER/QANTAS



Dick RHA55
Hayes/PER/QANTAS
17/06/2008 07:19 PM

To: Murray MHA44 Harris/SYD/QANTAS@QANTAS
cc:
Subject: Re: Fw: Potential escalation issue

What shift is the crew covering?

Alan Ee was rostered dayshift Thurs and Friday 0500-1700 and nightshift Sat and Sun, changed to 1700-0500.

If you act down as DMM and the DMM acts down as SLAME, will the crew keep working?
I believe yes, have done so in past.

If we escalate and advise them that they will lose pay, do you think they will work on, or walk off?
Too hard to call with any certainty, could go either way but given some of the personalities but I tend to favour walk off based on the peer pressure evident. Staying with a buggery campaign always a option.

Dick