

24<sup>th</sup> June 2008



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# ❖ NOTICE ❖

**TO: VIRGIN TECH ALAEA MEMBERS**

**RE: BARGAINING AGENT APPOINTMENT CAN REMAIN ANONYMOUS**

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We have had some feedback since the Notice released on 12<sup>th</sup> June 2008 which gave details about appointing the ALAEA as your bargaining agent to represent you in negotiations for a new industrial agreement for Engineers at Virgin Tech.

The Notice issued on 12<sup>th</sup> June also contained the form to be completed and signed to appoint the Association as your bargaining agent.

The feedback we have received is that some Engineers are concerned about their names possibly being released to Virgin Tech senior management if they authorise the ALAEA to be their bargaining agent.

In negotiations for a new employee collective agreement the ALAEA would not have to release the names of individual Engineers who have authorised the Association to be your bargaining agent.

The Workplace Relations Act allows for the bargaining agent (in this case the ALAEA) to apply to the Workplace Authority for a certificate confirming that an employee has requested that the bargaining agent meet and confer with their employer about their agreement.

Whilst the certificate would demonstrate that the ALAEA has been authorised by an employee to represent them in negotiations with Virgin Tech management over a new agreement, it would not identify who actually made the request.

If the Association can get a sufficient number of Engineers to authorise us to be the bargaining agent, this will strengthen our efforts to get Virgin Tech senior management to quit stalling, see sense and begin negotiations with the ALAEA for a new collective agreement.

**NOEL SPEERS**  
**Industrial Officer**

"To undertake supervise and certify for the safety of all who fly."