

QF: 074/2008

2nd July 2008



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❖ NOTICE ❖

TO: ALAEA MEMBERS – QANTAS and FORSTAFF

RE: EBA UPDATE 2nd JULY

Today's Meeting

The meeting between the parties was much in the same vein as previous ones with Qantas claiming that a wage claim of 5% was excessive and ALAEA Officials highlighting that increases up to 50% were considered reasonable when Executive and Manager remuneration was under consideration. A further review of the current position and how we got there was undertaken and no offer above that from January placed on the table.

The ALAEA did get the impression that Qantas were looking for us to help them resolve the dispute. It was highlighted that many variations of our wage system had already been rejected by the airline and it was now Qantas's turn to manufacture a solution. The ALAEA were at least pleased that the word "solution" was being bandied around.

The Next Few Weeks

Senior Officials have had some interesting conversations/debates in the last couple of days about our strategies and where our campaign should now turn. One thing that is forever present is the Qantas claim that they have contingencies to counter our Protected Industrial Action. This may be true but there is an assumption from Qantas Managers right now that they know what our next move will be. They don't and their assumptions will be wrong.

The attached press release was issued today. What is not outlined is the extensive planning that we are undertaking to ensure that our campaign beyond World Youth Day is effective, bypasses all of Qantas's contingency plans, is legal and most certainly would not be something the airline expects or wants to see.

Until then members should continue to work as they normally would, strictly to the procedures and remember – Qantas don't like the waiting game. We will not be provoked to act when they expect it. This dispute will be played out on our terms and the best tool we have is called patience. Stay tuned for announcements over the coming weeks.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."