

QF: 079/2008

18th July 2008



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❖ NOTICE ❖

TO: ALAEA MEMBERS – QANTAS and FORSTAFF

RE: EBA UPDATE 18th JULY

EBA Committee Endorse EBA Offer

After several days and nights of negotiations, the ALAEA and Qantas have agreed on a set of terms that will hopefully form the basis of the next Qantas LAME wage agreement. Details are now being finalised to ensure that no confusion exists when it is presented to members, further detail will be made available on Monday.

The outcome will deliver every single LAME remuneration increases in line with targets set internally by Senior ALAEA Officials prior to embarking on the campaign. The ALAEA and Qantas will be mapping out a timetable for completion of the formal documents, meetings of members, balloting and implementation of the agreement if the ballot is successful.

Protected Action Finishes

As part of the discussions in the past days, it has been agreed that all protected action be immediately lifted and work to resume as normal. In return we have been assured that the assignment and approval of leave is now as per normal practice after consideration to operational requirements.

At the final stages of negotiation where Industrial Action has commenced, it is normal to end the ban/limitation in order to facilitate the approval of both parties. Without the assurance from unions that bans would be lifted, companies would have less incentive to make new agreements and would be more likely to look for other options. During discussions this week it became evident that ALAEA bans were causing difficulties for Qantas that could not be overcome by alternative arrangements. This is why we now have an in-principle agreement.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."