

QF: 083/2008

4th August 2008



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

❖ NOTICE ❖

TO: ALAEA MEMBERS – QANTAS
RE: EBA VIII UPDATE 4TH AUGUST 2007

BENEFITS STATEMENTS

As of today members will begin to receive Benefits Statements from the airline to provide estimations of their EBA outcome if approved by the upcoming ballot.

The statements will include:

- A covering letter outlining whom to talk to or email for any queries.
- Benefits Statement showing status as at 2/9/08 which will take into account the 16/8/08 anniversary date for most LAMEs.
- Your new grade following the application of the 4 points in 2008.
- Estimated gross back pay up to **30th June 2008**. This is an estimate only based on 2007/2008 increases and the level increase in 2008. Following a successful ballot the actual back pay will be formally processed by payroll. Please take note of disclaimer.
- New Staff Travel benefit.
- New Graded Wage Structure Quotas.
- Superannuation benefits depending on your plan. The superannuation example is a worked example designed to demonstrate how the benefit is calculated. The figures used do not represent your personal situation or benefit specifically. Please take note of the disclaimer.
- Any additional benefits pertinent to the proposed package.

CONSOLIDATED DOCUMENT

Members will also begin to receive a CD that contains the proposed consolidated document for consideration prior to voting. Those members who do not have computer access to adequately view the document are able to request a hard copy from their manager.

A number of side letters related to the document will be made available in the near future. The side letters cover matters such as the entitlement to long service leave after 10 years service, union leave, A-licence restrictions and other matters not covered in the agreement itself.

STEPHEN PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."