

21st August 2008



❖ NOTICE ❖

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TO: ALAEA VIRGIN TECH MEMBERS

**RE: ALAEA REQUEST ANSWERS ON FUTURE
ARRANGEMENTS FOR VIRGIN TECH**

The ALAEA has responded to recent representations from members at Virgin Tech concerned about reports that Virgin Tech would be transferred to Virgin Blue. Attached is a letter recently sent to General Manager Graeme Hills requesting information about any proposed schedule and implications for engineering staff.

It won't come as a surprise to members to learn that Mr Hills has once again decided to avoid consultation with the ALAEA – to this stage no information has been provided in response our letter of 11th August 2008. We understand that on 12th August 2008, Mr Hills sent an email to all Engineering staff to confirm that Virgin Tech and Virgin Blue Engineering would be merging with VBE apparently the ongoing entity.

It is interesting to note that Mr Hills acknowledges that discussions have been occurring with the regulators CASA and NZCAA over the last month but they do not see fit to consult with your union. The ALAEA will continue efforts to seek answers and consultation regarding impacts on employment terms and conditions and details about the proposed organisational structure of VBE.

In similar circumstances where employers have failed to recognise or acknowledge our union, campaigns have been designed to force recognition through various means. It is hoped that these steps will not be required at Virgin.

Stephen Purvinas
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

FAXED

11th August 2008

Mr Graeme Hills
General Manager
Virgin Tech
83-87 Pandanus Avenue
Brisbane Airport
Queensland 4007

Facsimile 07 38605644

Dear Graeme,

Re: Future arrangements for Virgin Tech

The ALAEA writes concerning future structural arrangements for Virgin Tech.

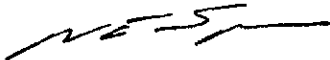
We understand that there are recent reports from you in Melbourne that Virgin Tech will shortly be transferred into Virgin Blue.

The Association requests that you urgently respond providing any relevant information in relation to this matter including any proposed schedule and implications for engineering staff if the reports are accurate

Please note that you may contact me at the ALAEA Federal Office in Sydney on 02. 95549399 to further discuss this matter.

I look forward to your response.

Yours sincerely,



NOEL SPEERS
Industrial Officer



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