

21<sup>st</sup> August 2008

# ❖ NOTICE ❖



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**TO: ALAEA QANTAS/FORSTAFF MEMBERS**

**RE: QANTAS EBA BALLOT RESULT**

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The Qantas mainline EBA ballot result was declared today with over 94% of members marking the yes box to approve the agreement. The ALAEA interprets this outcome as a solid approval of the terms of the new agreement negotiated after extensive discussions and minor industrial pressure. The agreement will now be submitted to the Workplace Authority for final ratification, this process may take several weeks due to a backlog of new agreements lodged this year.

This outcome brings a close to a period in our history where I am certain that members and Officials will look back in years to come with pride. It is not the outcome of the negotiations that we use as the measure of how successful we have been but the way members responded to and acted during the dispute. Fifteen hundred Australian LAMEs can now hold their heads up high as their professionalism and unity was second to none.

The ALAEA is now acutely aware that our efforts at Qantas do not end because we have a new wage agreement. New issues have already arisen and will continue to do so into the future. I am confident that a continued joint approach to any member issue will form a common theme of our future industrial strategies.

I will take this opportunity to advise Qantas members of a fee increase from \$10.50 per week to \$12.50 per week that will come into effect from the first pay period of the new agreement. This increase will allow the ALAEA to employ two Union Organisers who will assist handling day to day issues and help us prepare for the expected flood of post EBA work. ALAEA staff will also receive an economic wage adjustment subject to Federal Executive approval.

A final thank-you goes to all Reps, ALAEA staff and ALAEA Executive members who have contributed long hours, in many cases in their own time, to put our Association where it is today.

Stephen Purvinas  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."

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**BALLOT OF ELIGIBLE EMPLOYEES  
CERTIFICATE OF PARTICULARS**

*Name of Agreement* : Licensed Aircraft Engineers (Qantas Airways Limited)  
Enterprise Agreement 8

*Name of Company* : Qantas Airways Limited (ABN 16 009 661 901)

*Method of Ballot* : Online

*Date of Ballot* : 14 to 20 August 2008

*Date Counting of Votes Completed* : 21 August 2008

*Number of eligible employees* : 1552

*No. of 'YES' votes  
approving the Agreement* : 1298

*No. of 'NO' votes  
opposing the Agreement* : 81

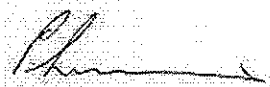
*Total number of valid votes* : 1379

*Number of invalid votes* : 0

*Total number of votes returned* : 1379

*'YES' votes as a percentage  
of valid votes* : 94.13%

*'NO' votes as a percentage  
of valid votes* : 5.87%



Phil Lewis  
Returning Officer  
Elections Australia Pty Ltd  
21 August 2008