

1<sup>st</sup> September 2008



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# ❖ NOTICE ❖

**TO: ALL EASTERN AUSTRALIA AIRLINES –  
TAMWORTH BASE ALAEA MEMBERS**

**RE: LAME TAMWORTH EBA UPDATE**

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We are pleased to announce that the Australian Industrial Relations Commission (AIRC) has approved our application for a ballot of members for Protected Industrial Action that will be carried out by the Australian Electoral Commission.

Despite employer objection, the AIRC granted the union request to hold an attendance ballot and it will take place in the training room behind the hangar from 12 noon to 2pm on Tuesday 9<sup>th</sup> September 2008.

To be a successful ballot under the provisions of the Workplace Relations Act, a 50% turnout of eligible voters is required and a simple majority of those voting need to approve the action outlined in the ballot question. The ballot result would then be declared by the AEC.

If the question to be put is carried, the action must then generally commence within 30 days of the declaration. However it should be noted that the union is still required to give notice to the employer, in writing, of its intention to take protected industrial action. The usual requirement is 3 working days notice.

The Association will continue our efforts with company management to search for solutions in the negotiations to establish a new Tamworth LAME EBA.

Wayne Vasta  
Assistant Federal Secretary

"To undertake supervise and certify for the safety of all who fly."