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# ❖ NOTICE ❖

**TO: FORSTAFF AND QANTAS MEMBERS**

**RE: FORSTAFF EMPLOYEE PCT TRAINING**

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A number of Forstaff members from Avalon have contacted the ALAEA regarding their need to acquire schedule of experience hours or the completion of the on the job component of PCT training in order to obtain the 737 new gen licence. We have been advised that management are blaming the ALAEA for not allowing this training because we have a ban on our members working at Tullamarine. This is not the case.

The ALAEA is recommending that no Forstaff employee work at Tullamarine unless they are being paid the relevant allowance for travelling to the alternative facility. The ALAEA have taken a strong stance against Forstaff management who have unfairly been paying Forstaff employees less money than they are entitled to when they are working at Tullamarine. Management have been abusing the terms of the existing wage Agreement by paying all staff under the training provision when they are not conducting training. The relevant travel payments for Forstaff employees on training follow –

29.3.2 When the training is conducted in the employee's home state;

29.3.2.1 Travel between the employee's usual place of work to the place of training. Or,

29.3.2.2 A mileage allowance for the use of their own vehicle where their home location to the place of training is greater than that which the employee would normally have travelled from their home location to their normal place of employment. The maximum claimable shall be the distance from their normal place of employment to the training facility. The allowance shall be paid at the current ATO rate.

PCT and SOE training of Forstaff Employees at Tullamarine is allowable under this clause. Qantas and Forstaff management would be misrepresenting our position by suggesting otherwise.

**STEVE PURVINAS**  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."