

QF:001/2009

27th March 2009



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❖ NOTICE ❖

TO: QANTAS MEMBERS RE: DRUG & ALCOHOL TESTING TRAINING

The ALAEA has received enquiries from concerned members regarding whether or not to participate in training/education sessions on drug and alcohol testing procedures.

The new CASR Part 99 requires Qantas to put in place a Drug and Alcohol Management Plan (DAMP) to comply with the regulation's minimum requirements. The regulation also allows CASA to conduct random alcohol and drug testing on employees who perform Safety Sensitive Aviation Activities (SSAAs). Most if not all ALAEA members at Qantas would be involved in SSAAs. Members would be aware of the dispute between Qantas and the ACTU unions over the full Qantas DAMP proposals and that dispute has not been resolved. See attached ACTU information.

The ALAEA recommends members comply with the CASR Part 99 and only participate in training directly related to the CASA requirements which only involves saliva testing.

Until the dispute has been resolved we recommend members do not do the full Qantas proposed DAMP training or sign off on it. Once agreement has been reached with Qantas and the ACTU over the content and procedures for the full Qantas DAMP members will be advised of the agreement.

STEVE PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."