

23rd March 2009



❖ NOTICE ❖

25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

TO: FORSTAFF MEMBERS

RE: ABUSE OF STANDOWN PROVISIONS

The ALAEA have been informed of an increase in the number of occasions where management have enforced stand down on Forstaff employees under what they claim to be their rights under existing EBA provisions. The ALAEA is concerned that the stand down is not being used for legitimate purposes. The EBA states –

10.4.3 All reasonable attempts shall be made to minimise the requirement for stand down by:

10.4.4 Scheduling other work

10.4.5 Scheduling training courses during those periods when no work is available.

The ALAEA also needs to be consulted prior to the use of the compulsory overtime bank -

These hours shall be held separately and may only be used for legitimate stand down purposes, following consultation with the ALAEA.

In November last year we wrote to management demanding consultation prior to the implementation of compulsory stand down as per the conditions detailed in the existing EBA. Management now claim that it is difficult at short notice to arrange this consultation due to the nature of the business. The nature of the business is the same today as it was when this clause was agreed and the only thing that appears to have changed is the way in which management are applying the clause.

The ALAEA reject the concept that management can continue to issue these stand downs without consultation and have applied to the Australian Industrial Relations Commission to have the matter resolved. The first date of hearing is Tuesday the 31st of March in Melbourne. If you have any information that may assist with this case please email me on fedsec@alaea.asn.au.

STEVE PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."