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❖ NOTICE ❖

TO: ALAEA MEMBERS - SUNSTATE

RE: SUNSTATE OVERPAYMENTS UPDATE

ALAEA representatives and company management met in Brisbane on Friday 3rd April 2009 to discuss a number of issues concerning the recent advice that a Qantas financial audit had discovered a series of overpayments of wages and allowances for engineers at Sunstate during the period from June 2008 to February 2009.

The parties agreed to a process for affected members to be able raise inquiries into any concerns they have about the amount of overpayments or any other alleged pay errors via a pro forma sheet to be made available by the company. A strong point of feedback to the ALAEA is that a number of members require a more detailed breakdown of the overpayment errors that have occurred over recent months.

Whilst acknowledging the need for the overpayments to be repaid over a reasonable timeframe, the ALAEA made the point that repayment schedules should be at a reasonable level per fortnight and not be onerous in their impact. The company indicated that there would be capacity for special circumstances that an individual engineer may have to be taken into account regarding the establishment of an agreed repayment schedule.

It was also agreed that engineers (possibly owing smaller amounts) who already feel they have a satisfactory level of information are able to now move forward and commence the repayment of the overpayment amounts. The parties will continue consultation as issues arise on this matter.

NOEL SPEERS
Industrial Officer

"To undertake supervise and certify for the safety of all who fly."