



JOHN HOLLAND AVIATION SERVICES

From the ALAEA and the AMWU

21 April 2009

To John Holland Aviation Employees

After some delay we now have our meeting with the company rescheduled for May 4th. Your AMWU and ALAEA delegates will be attending the meeting. Our concerns based on the results of the union survey discussed with management at the meeting. Thanks to all who filled in the survey which has provided valuable information.

A report back meeting is scheduled for 4pm Wednesday 13th May at the Airport Club

All ALAEA and AMWU members and those interested in joining are welcome.

Survey Result summary

- Half of those responding said they have felt pressure to work extended shifts.
- Over half of those surveyed stated that they have worked shifts longer than 12 hours in the last year.
- Nine respondents said they have worked a shift longer than 16 hours.
- Two thirds of respondents said they had NOT been consulted by management about rosters.
- Almost all respondents thought the roster consultation has NOT resulted in positive changes.
- Other major issues of concern include, shift notice periods, irregular shifts and fatigue issues.
- All respondents said they wanted their union to be directly involved in responding to these issues.

If you require further information please contact your respective union.

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