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# ❖ NOTICE ❖

**TO: ALL QANTAS ALAEA MEMBERS**

**RE: TOWING WITH AMEs**

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Recently in Melbourne there has been a management push for AMEs to participate in towing/aircraft movements outside their responsibilities as wing walkers. There has been no consultation with the ALAEA in regard to this issue. Qantas management have been informed in no uncertain terms that ALL towing is the responsibility of the ALAEA and the TWU alone and subject to a number of AIRC decisions. Members will be aware that the ALAEA and the TWU went to the AIRC in a demarcation dispute to resolve issues over responsibility in regard to towing/ aircraft movements. The result of that Commission hearing was that ALL aircraft towing for maintenance purposes except for the driving position on a 747 tow was the work of and responsibility of LAMEs, members of the ALAEA.

Removal of LAME/s from participating in the towing operation is a reduction of LAME responsibilities and our scope of work and in times where every effort is being made to secure the future of our employment the ALAEA will not accept changes within the system without the correct consultation taking place. If the company wishes to discuss this further then they need to organise the necessary meetings in accordance with our consultative processes. **Until those meetings and possible resolution of the issues take place the ALAEA instructs it's members Australia wide to continue working as normal in accordance with the AIRC decisions and not have AMEs participating in any towing / aircraft movements except for the function of wingwalkers.**

As a result of the shameful decision made by Qantas management in regard to the Avalon towing incident re OJM/OJK incident which resulted in a member being demoted even though in our view several breaches by Qantas management were made in the application of the Just Policy, the ALAEA believes there are no guarantees that you as an individual would be treated any differently than our member at Avalon if an incident was to occur. This notice is to serve as reference in regard to Aircraft towing/movements until a subsequent notice is issued notifying members of a resolution or clarification of this issue.

**PAUL COUSINS**  
Federal President

"To undertake supervise and certify for the safety of all who fly."