

9<sup>th</sup> June 2009



25 Stoney Creek Rd Bexley 2207 NSW  
Ph: (02) 9554 9399 Fax: (02) 9554 9644  
Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)  
Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
ABN: 84 234 747 620

# ❖ NOTICE ❖

**TO: ALL MEMBERS**

## **RE: MEMBERSHIP FEE ADJUSTMENTS**

---

It is with great reluctance that I write to inform members of changes to the ALAEA fee structure that in most cases see an increase in fees of \$1-\$2 per week from 1 July 2009. The changes have been made after much Executive debate and have taken into account the several years since the previous increase, remaining comparatively priced to other unions and wage increases received by most members in the previous 3 year period. The changes bring Forstaff Aviation members in line with membership fee rates at Qantas and simplify the AME/Aircraft Worker rate across the country to \$7.50 per week. New classifications have been added for casuals, part timers and apprentices and the rate for G/A and Regional members will be kept slightly below that of members employed by airlines. I suspect many members will have a quick look at the new membership rate table and consider that their money is well spent. Some will probably ask whether it is worth the expense and I am sure we will receive a couple of letters of objection.

Most members benefit from membership when discussions take place regarding wage agreements. The ALAEA is extremely proactive when it comes to attaining the best outcomes possible for our members. On countless occasions we come across non-union individual employment contracts that are flawed and leave non members in difficult situations with regards to employment matters.

I think it important to clarify one aspect of ALAEA membership that is often misunderstood. Your membership fees do not include indemnity insurance for accidents in the Aviation Industry. What we do provide is the best Legal Representation for you if something goes wrong on the aircraft you work on. This Representation comes at the ALAEA's expense and has in the past included Queen's Counsel Representation that saw ALAEA members exonerated of manslaughter charges after an unfortunate aircraft accident. Your membership forms part of a pool of funds available for us to lobby politicians for better Industrial, OH&S and Airworthiness Laws, employs Industrial staff to advise Reps and members on day to day employment matters and keeps us in touch with overseas developments in our Industry. I hope members will agree that ongoing membership comes as second nature to persons employed in the Australian Aviation Industry.

**STEVE PURVINAS**  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."



25 Stoney Creek Rd Bexley 2207 NSW  
 Ph: (02) 9554 9399 Fax: (02) 9554 9644  
 Email: [alaea@alaea.asn.au](mailto:alaea@alaea.asn.au)  
 Web: [www.alaea.asn.au](http://www.alaea.asn.au)  
 ABN: 84 234 747 620

**ALAEA membership fees as from 1<sup>st</sup> billing period on or after 1 July 2009**

Employment	Classification	Amount per week
Forstaff Aviation	LAME & Planner	\$12.50
Forstaff Aviation	AME & Non-Technical	\$7.50
Qantas	TSS & Planner	\$12.50
Qantas	AME	\$7.50
General Aviation	LAME & Technical	\$9.00
General Aviation	AME	\$7.50
Regional	LAME & Technical	\$11.50
Regional	AME & Non-Technical	\$7.50
Airline	LAME & Technical	\$12.50
Airline	AME & Non-Technical	\$7.50
Casual/Part time	LAME	50% of the relevant LAME rate
Casual/Part time	TSS & Planner	50% of the relevant TSS/Planner rate
Casual/Part time	AME & Non-Technical	50% of the relevant AME/Non-Technical rate
Contract of training	Apprentice	50% of the relevant AME rate

**Membership fees will be subject to variation in accordance with ALAEA rules from time to time.**

**STEVE PURVINAS**  
Federal Secretary

**"To undertake supervise and certify for the safety of all who fly."**