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# ❖ NOTICE ❖

**TO: QANTAS MEMBERS**

**RE: A380 COURSE SELECTION UPDATE**

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Further discussions have taken place with management today regarding the process to select LAMEs for A380 training in Sydney. The following points have been agreed-

- Applicants can ask for a review of their marking sheet. It will include positive comments/areas for development and the score in each category.
- The decision on an applicant's score will be made by their immediate superior ie. Senior LAME to mark LAMEs on his crew, Supervisor to mark Senior LAME, DMM to mark Supervisor and Ops Manager to mark DMMs.
- The marking to take place in private or during a group discussion but the ultimate decision on the mark goes to the person allocated this function in dot point 2.
- Applicants who are on course or have completed type training and not yet picked up the rating will be considered to have completed training in the previous 3 years.
- Names will be drawn out of a hat if a tie exists in the presence of an ALAEA Rep.

The ALAEA again reminds members involved in this process that we believe most Qantas LAMEs are overachievers and would attain marks of at least 4/5 in most, if not all categories. Unsuccessful applicants should demand a review by the person who marked their paper and seek reasons why they were marked down in any category.

Members should be mindful that this selection process is not one that the ALAEA alone would develop but is a truly developed joint selection criteria. A 100% ALAEA process would not involve any on the job marking but simply be based on time since previous course. We do believe that the joint selection criteria will provide a better system for course selection than the previous one where the sole decision on training was made by management. **The selection of A380 candidates in Sydney can now resume on these terms.**

**STEVE PURVINAS**  
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."