

2nd September 2009

QF: 024/2009



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❖ NOTICE ❖

TO: QANTAS MEMBERS

RE: FORCED TRANSFERS BALLOT

Yesterday the ALAEA were approached by Qantas management for consultation regarding a number of positions at Sydney International Terminal that were not required. Qantas advised that they needed to transfer 12 LAMEs to Base Maintenance and believed that the pool of volunteers to move out of the section was exhausted.

Initially the ALAEA were preparing to meet with management with our preference for the way in which these forced transfers should work and who should be selected. After a number of representations were made to ALAEA Reps, we need some direction from the membership on how members prefer selections for forced transfers to be made when there are no other options.

We have decided that the best way for us to represent the interests of a majority of Qantas members would be to hold a companywide electronic ballot. Details of how to register will be sent in a couple of days and the question will read –

If a situation arises within Qantas where transfers from one section to another are unavoidable, I would prefer the ALAEA request the following method of selection –

- a) *Last in section, first out.*
- b) *Least years of service with Qantas, first out.*

The ALAEA does not have a preference either way but do think that one of the above two options would be better than rubbery criteria where managers can pick their mates to stay or a scored performance based system. Some members will feel stronger about this issue than others and we would like to pass on the thoughts of three members from each side of the debate - with names removed - before the ballot opens. We therefore call for submissions of 250 words or less that will be forwarded after receipt to eligible voters. Can submissions please be emailed to fedsec@alaea.asn.au prior to midday on Friday the 4th of September.

STEVE PURVINAS
Federal Secretary

"To undertake supervise and certify for the safety of all who fly."