

20 October 2009



25 Stoney Creek Rd Bexley 2207 NSW
Ph: (02) 9554 9399 Fax: (02) 9554 9644
Email: alaea@alaea.asn.au
Web: www.alaea.asn.au
ABN: 84 234 747 620

❖ NOTICE ❖

TO: ALAEA MEMBERS – FORSTAFF AVIATION

**RE: DOCK PLANNER PROPOSED REDUNDANCIES -
RE-APPLYING FOR JOBS**

The ALAEA is conducting meetings with Dock Planners relating to the proposed Forstaff Aviation redundancies and Dock Planners having to re-apply for their jobs, against a new position description at the direction of Qantas. The Association opposes this "spill and fill" action and is in the process of consulting members' that are affected.

Dock Planner meetings will take place as follows;

- **21 October 2009**
- **1500hrs-1600hrs and 1600hrs-1700hrs**
- **Building 8 – Orion Room**

Senior Management of Forstaff Aviation has approved the above meetings. All ALAEA Planners that will be affected are invited to participate in the above meeting.

The ALAEA strongly advises Planners **NOT TO SIGN** any documents provided to you by Forstaff or Qantas in regards to proposed redundancies or re-applying for jobs against the new Position Description. The Association believes that this will be detrimental to the redundancy process allowing management to screen out future applicants. A collective approach is required to deal with this matter.

A number of Planners have signed ALAEA Representation Authorisation forms expressing concerns relating to redundancies and re-applying for their jobs. The ALAEA has informed Forstaff that the Association insists that there is a dispute concerning the redundancy process and that we are at Clause 21.1.2 of EBA 5 - DISPUTES AVOIDANCE AND SETTLEMENT PROCEDURE. Accordingly, the ALAEA is meeting with Senior Management from Forstaff Aviation 10.00am, 22 October 2009, at Avalon to work through this issue.

BRAD STEWART
National Union Organiser

"To undertake supervise and certify for the safety of all who fly."