

18th December 2009

QF: 036/2009



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❖ NOTICE ❖

TO: All Qantas Members Sydney

RE: Acting Cabin Supervisor Roster

Members in Sydney may be aware that the ALAEA recently conducted a ballot of effected members due to a request by the Company for a roster change for Cabin Interior Acting Supervisors.

A Ballot was held in accordance with EBA 8, Clause 24.9.2, following a meeting that took place with the Company after Members had commenced working an unapproved extended hour roster. Graeme Johnson and David Hyland represented the Company and in attendance on behalf of the ALAEA were Senior Industrial Officer, Gary Norris and Wayne Vasta. The parties met to resolve several issues in Cabin Interior and a noticed was issued shortly after that meeting and is attached. Notice QF: 031/2009.

The result of the Ballot was against:

10 Votes in total
06 Votes in favour
04 Votes against

As you would all be aware a majority outcome of 66% is required of effected or potentially effected Employees to endorse any extended hour roster.

The ALAEA wrote to the Company in good Faith following the roster vote to address problems identified by Members voting on the proposed roster. To date the Company has not responded to our request for a meeting and as such has left us with no other alternative than to **direct Members Acting as Cabin Interior Supervisors in Base Maintenance to return to their previously approved extended hour roster immediately.**

Members in Base Maintenance are further advised that the Company seeks to form a roster review committee for Cost Centres 001, 117 and 641. The ALAEA will not participate in any extended hour roster review or potential vote for change until such time that various outstanding matters consistently raised with Qantas Management are addressed.

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These include but are not limited to:

Crew Composition, A330 training and A380 Base Implementation and training.

The ALAEA and its members will not be forced to accept outcomes that are not in the overall benefit of the membership. Please contact your Local Representatives regarding further information.



WAYNE VASTA
Assistant Federal Secretary

QF: 031/2009

12th November 2009



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❖ NOTICE ❖

TO: QANTAS MEMBERS Sydney Base Cabin Interior
RE: Roster Trial and Crew Arrangements

The ALAEA (Wayne Vasta and Gary Norris) met with Qantas management (David Hyland and Graeme Johnson) on the 5th November 2009 and discussed the issues arising from Qantas proposed roster trial for cabin interior Maintenance Supervisors and crew change arrangements in Sydney Base Maintenance. Qantas have agreed the following:

- The Trial Cabin Maintenance Supervisors roster:- A roster vote in accordance with EBA8 Clause 24.9.2 for the Supervisors will be organised with local rep assistance.
- Cabin Maintenance Crew swaps:- Transition from one crew to another has been/will be managed so that no one works any additional days based on hours worked over that 2 week period, if due to the move the person was not to work sufficient hours in the period, manpower planning have been instructed to manage the transition so that the person may stay on there present crew for a few additional days before moving to the new crew. This should result in the person working sufficient hours in the period and if roster does not permit management of QF fatigue policy at the point of moving crews paid stand-down will be given.
- Effect over the Christmas period has been assessed on those that have moved and this was discussed with those affected by Tony when acting in Graeme Johnson's role and some arrangements put in place to assist.
- If anyone has any problem or issue with the change Graeme Johnson is more than happy to discuss with them and assist as much as possible with-in the operational restrictions.

If that fails contact the ALAEA Federal Office

Gary Norris



Senior Industrial Officer

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