

21 January 2010



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## ❖ NOTICE ❖

**TO: ALAEA MEMBERS – FORSTAFF AVIATION AVALON**  
**RE: SALARY MAINTENANCE NEGOTIATIONS**

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The ALAEA is currently in negotiations with Forstaff Aviation attempting to secure and extend salary maintenance benefits to 77 employees employed after 8<sup>th</sup> March 2006.

Please see attached letter sent to Forstaff Aviation today.

As negotiations progress the Association will provide additional notice/s to members' in a timely manner.

Brad Stewart  
National Union Organiser

"To undertake supervise and certify for the safety of all who fly."

21 January 2010



Peter Melhuish  
GM-ER  
Forstaff Aviation  
Building 8  
Avalon Airfield  
Locked Bag 2  
Lara VIC 3212

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Dear Peter,

**Re: SALARY MAINTENANCE – NEW SHIFT & ROSTER ARRANGMENTS**

As part of negotiations with the ALAEA you requested a letter from the Association outlining no extra claims for salary maintenance, to secure same for employees employed after 8<sup>th</sup> March 2006.

Accordingly, the ALAEA commits to the following;

1. This letter cannot and does not reduce any wages or conditions in the **Jobs Australia (Aircraft Maintenance and Refurbishment) Avalon Site Agreement 5 (EBA 5)**.
2. The ALAEA commits to no extra claims for ALAEA members' relating to salary maintenance employed by Forstaff Aviation Services after 8<sup>th</sup> March 2006, pertaining to Schedule B – Clause A3 of EBA 5, for the nominal expiry date of the EBA.
3. For purposes of clarification, point 2 means the claim for salary maintenance for ALAEA members' not having access to same, is on a one off basis only, up to the nominal expiry date of the EBA.

I look forward to your response in writing to me by COB 28 January 2010.

Brad Stewart  
**National Union Organiser**