

19 February 2010



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Peter Melhuish
General Manager - Employee Relations
SolAero
Level 2, 1 Yarra Street
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Dear Peter, Cc: Steve Purvinas, ALAEA members

Re: Single days annual leave – shift arrangements

Contrary to the Forstaff SHIFT OPTIMISATION – FAQ's notice 11 February 2010, that says that the ALAEA will not negotiate new shift arrangements the ALAEA states the following;

1. The Forstaff notice 11 February 2010 fails to reference that the ALAEA will not recommend to members opening up EBA 5 mid-term for negotiation. We are willing to negotiate and made this clear to you at a meeting 4 February 2010
2. It is not necessary to re-negotiate EBA 5 mid-term to ascertain single days annual leave and new shift arrangements
3. The Association is ready, willing and able to negotiate a Memorandum of Understanding (MOU) or side letter (SL) relating to single days annual leave or shift arrangements, or any other relevant issues
4. Any MOU or SL would be subject to endorsement by a valid majority of ALAEA members.

I request that you contact me to arrange a mutually suitable time to meet with me and ALAEA Councilors/Reps to discuss this matter.

Brad Stewart
National Union Organiser